



**CHAMBER PROGRESS REPORTS ON THE IMPEMENTATION OF THE PHSDSBC RESOLUTION 3 OF 2019-06 NOVEMBER 2024**

NO:	CHAMBER	STATUSES ON THE REPORT	CHALLENGES ON QUARTER 1 REPORT	CHALLENGES ON QUARTER 2 REPORT
1.	FREE STATE	The item was discussed in the previous Chamber meeting, and the reports had been adopted. See attached <a href="#">DoH</a> and <a href="#">DSD</a>	<p><b>1.DoH</b></p> <ul style="list-style-type: none"> <li>-SANC: 28 paid for themselves.</li> <li>-SACSSP: No Challenges reported.</li> <li>-HPCSA:3 challenges identified.</li> <li>-SADTC: No challenges reported.</li> <li>-SAPC: No challenges reported.</li> </ul> <p><b>2. DSD</b></p> <ul style="list-style-type: none"> <li>-SANC: No challenges reported.</li> <li>-SACSSP: Unclear status by SACSSP of new applications.</li> <li>-HPCSA: No challenges reported.</li> <li>-SADTC: No challenges reported.</li> <li>SAPC: No challenges reported.</li> </ul>	<p><b>1.DoH</b></p> <ul style="list-style-type: none"> <li>SANC: 2 deregistered, however No challenges reported.</li> <li>SACSSP: No challenges reported.</li> <li>HPCSA: Awaiting updated list on deregistration. No challenges reported.</li> <li>SADTC: No challenges reported.</li> <li>SAPC: No challenges reported.</li> </ul> <p><b>2. DSD</b></p> <ul style="list-style-type: none"> <li>SANC: No challenges reported.</li> </ul>

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				<p>SACSSP: 48 deregistered. Historical deregistration cases and new applications status reported as challenges.</p> <p>HPCSA: No challenges reported.</p> <p>SADTC: No challenges reported.</p> <p>SAPC: No challenges reported.</p>
2.	KWAZULU-NATAL	The Chamber has prepared the attached reports. See attached <a href="#">DoH</a> and <a href="#">DSD</a>	<p><b>1. DoH</b></p> <p>SANC: Early manual payment by members (between 01 July and verification dates).</p> <p>Failure to update SURNAMES/IDs.</p> <p>SACSSP: Rely on hospitals/CHC's to manually deduct on PERSAL. EAP practitioners don't have compulsory</p>	<p><b>1.DoH</b></p> <p>SANC: Unknown Council records on deregistration. Early manual payment by members (between 01 July and verification dates). Failure to update surnames/IDs.</p> <p>SACSSP: Unknown Council records on deregistration. 1 EAP reported as</p>



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			<p>registration (some belong to C4SA/EAPSA) instead of SACSSP.</p> <p>HPCSA: Unreasonably long time taken by HPCSA to return verification lists resulting in the April 2024 deductions being missed.</p> <p>Incorrect verifications for over 20 members (wrong person details provided). SADTC: Employees to pay Council fees manually, less than 500 records.</p> <p>SAPC: Having to implement two processes- February and May each year, to split Pharmacists and Pharmacist Assistants/Interns into separate periods/requests.</p> <p><b>2. DSD</b></p> <p>SANC: None</p>	<p>deregistered. Rely on hospitals/CHCs to manually deduct on PERSAL. EAP practitioners don't have compulsory registration (some belong to C4SA/EAPSA) instead of SACSSP.</p> <p>HPCSA: Unknown Council records on deregistration. Unreasonable long time taken by HPCSA to return verification lists resulting in the April 2024 deductions being missed.</p> <p>Incorrect verifications for over 20 members (wrong person details provided).</p> <p>SADTC: Unknown Council records on deregistration. Employees to pay Council fees manually, less than 500 records.</p>

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			<p>SACSSP: None  HPCSA: None  SADTC: None  SAPC: None</p>	<p>SAPC: Unknown Council records on deregistration. Having to implement two processes- February and May each year, to split pharmacist and pharmacist assistants/interns into separate periods/requests.</p> <p><b>2. DSD</b></p> <p>SANC: No challenges reported.</p> <p>SACSSP: 1 deregistration and no reported challenges.</p> <p>HPCSA: No challenges reported.</p> <p>SADTC: No challenges reported.</p> <p>SAPC: No challenges reported.</p>



NO:	CHAMBER	STATUSES ON THE REPORT	CHALLENGES ON QUARTER 1 REPORT	CHALLENGES ON QUARTER 2 REPORT
3.	NORTHERN CAPE	Chamber did not sit due to ongoing intervention sought.	<p><b>1.DoH</b></p> <p>SANC: Employees appointed after list submitted to South African Nursing Council. ID numbers incorrect. Surnames incorrect.</p> <p>SACSSP: Community Development Officer who was deregistered.</p> <p>HPCSA: None</p> <p>SADTC: None</p> <p>SAPC: None</p> <p><b>2. DSD</b></p> <p>SANC: None</p>	<p><b>1.DoH- No reports submitted due to Chamber not sitting because of intervention sought.</b></p> <p>SANC: N/A</p> <p>SACSSP: N/A</p> <p>HPCSA: N/A</p> <p>SADTC: N/A</p> <p>SAPC: N/A</p> <p><b>2. DSD- No reports submitted due to Chamber not sitting because of intervention sought.</b></p>

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			SACSSP: None HPCSA: None SADTC: None SAPC: None	SANC: N/A SACSSP: N/A HPCSA: N/A SADTC: N/A SAPC: N/A
4.	NORTH-WEST	The Chamber has prepared the attached reports. See attached <a href="#">DoH</a> and <a href="#">DSD</a> .	<b>1.DoH</b> SANC: None SACSSP: None HPCSA: None SADTC: None	<b>1.DoH</b> SANC: No challenges reported. SACSSP: No challenges reported. HPCSA: No challenges reported. SADTC: No challenges reported.

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			<p>SAPC: None</p> <p><b>2. DSD</b></p> <p>SANC: None</p> <p>SACSSP: The process of restoration is ongoing between the Department and the Council to update the registration status of the currently deregistered practitioners.</p> <p>HPCSA: None</p> <p>SADTC: None</p> <p>SAPC: None</p>	<p>SAPC: No challenges reported.</p> <p><b>2. DSD</b></p> <p>SANC: No challenges reported.</p> <p>SACSSP: No challenges reported.</p> <p>HPCSA: No challenges reported.</p> <p>SADTC: No challenges reported.</p> <p>SAPC: No challenges reported.</p>
5.	WESTERN CAPE	The Chamber prepared a <a href="#">DSD</a> report and DoH report was not submitted.	<p><b>1.DoH</b></p> <p>SANC: None</p>	<b>1.DoH- Employer did not submit report to Chamber Secretary.</b>



NO:	CHAMBER	STATUSES ON THE REPORT	CHALLENGES ON QUARTER 1 REPORT	CHALLENGES ON QUARTER 2 REPORT
			<p>SACSSP: None</p> <p>HPCSA: None</p> <p>SADTC: None</p> <p>SAPC: None</p> <p><b>2. DSD</b></p> <p>SANC: None</p> <p>SACSSP: Response rate regarding registration queries remains a concern. Delayed/no responses received for numerous registration related queries submitted to Council. Clarity required on the payment of probation specialization fees. High number of CYCW not registered due to</p>	<p>SANC: N/A</p> <p>SACSSP: N/A</p> <p>HPCSA: N/A</p> <p>SADTC: N/A</p> <p>SAPC: N/A</p> <p><b>2. DSD</b></p> <p>SANC: No challenges reported.</p> <p>SACSSP: 331 deregistration. Response rate regarding registration queries remains a concern. Delayed / no responses received for numerous registration related queries submitted to Council. Clarity required on the payment of probation specialisation fees.</p>





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			<p>the expiry of the “sunset clause”. A total of 331 CYCW currently not registered.</p> <p>HPCSA: Statutory deductions for 2024/25 implemented during April 2024, as fees were only gazette on 09 February 2024.</p> <p>Verification results received on 25 March when PERSAL was already closed for the month. Statutory deductions were implemented on 15 April 2024. Practitioners unhappy with the delays and the noncompliance in respect of annual statutory registrations.</p> <p>SADTC: None</p> <p>SAPC: None</p>	<p>High number of CYCW not registered due the expiry of the “sunset clause”. A total of 331 CYCW is currently not registered.</p> <p>Request for verification sent to Council on 29 July 2024 before the implementation of deductions. Verification results for 2025/2026 statutory registrations are still outstanding. They are concerned that delays will impact the date of implementation</p> <p>HPCSA: SANC statutory deductions for 2025/2026 were implemented during September and October 2024.</p> <p>SADTC: No Challenges reported.</p> <p>SAPC: No Challenges reported.</p>

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6.	EASTERN CAPE	The Chamber has prepared the attached reports. See attached <a href="#">DoH</a> and DSD	<p><b>1.DoH</b></p> <p>SANC: No challenges. Busy with verification process. Will know the numbers after verification process. Proposed dates for deductions was month end September and October as per the resolution. Due date is 31 December 2024.</p> <p>SACSSP: None</p> <p>HPCSA: Employees pay for themselves and sometimes not inform the department. This results in double deductions. Verification of dataset takes longtime from the relevant council; this results in delay in deductions. This category consumes a lot of time during</p>	<p><b>1.DoH</b></p> <p>SANC: 96 deregistration. No challenges reported.</p> <p>SACSSP: No Challenges reported.</p> <p>HPCSA: Employees pay for themselves and sometimes do not inform the departments, resulting in double deductions. Wrong appointments on PERSAL System. Mr Ramncwana was alerted to the double deduction, and he is working to fix it.</p> <p>Verification of dataset takes a long time from the relevant Council, resulting in delays on deductions.</p>



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			<p>time of registration. It has lot of administration to be done because of variety of categories under it.</p> <p>SADTC: None</p> <p>SAPC: Deductions took place on 15 June 2024. Challenges not reported because the implementation is done at district level and Institutions because of the numbers.</p> <p><b>2. DSD</b></p> <p>SANC: The 1 deregistered. Nurse District is in progress with the official involved.</p> <p>SACSSP:392 Employees are still deregistered due to owing previous years and the previous years are not covered in</p>	<p>SADTC: No Challenges reported.</p> <p>SAPC: No Challenges reported.</p> <p><b>2. DSD</b></p> <p>SANC: No challenges reported.</p> <p>SACSSP: 395 deregistered. 395 deregistered employees due to owing previous years and previous years are not covered in this resolution. Upon the receipt of the deregistered SSPs, the list was circulated to all the District Management for further verifications and communication with all the affect SSPs. Districts were provided with the list and requested to submit progress report regarding deregistered officials. Out of 395 deregistered SSP 87 submitted their POPs and for the outstanding 308 non-compliance letters were crafted and awaiting for the approval of the HOD.</p>



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				HPCSA: No challenges reported.  SADTC: No challenges reported.  SAPC: No challenges reported.
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			<p>this resolution. The due date for deregistration is 30 June 2024. The report will be requested from the Council to monitor the progress. Districts were distributed with list and to submit progress report regarding deregistered officials.</p> <p>HPCSA: None</p> <p>SADTC: None</p> <p>SAPC: None</p>	
7.	MPUMALANGA	The Chamber has prepared the attached reports. See attached <a href="#">DoH</a> and <a href="#">DSD</a>	<p><b>1.DoH</b></p> <p>SANC: 454 challenges reported.</p> <p>SACSSP: None</p>	<b>1.DoH – the department has submitted the 2025 verification list to three Councils currently pending confirmation (SANC, SACSSP and SACP).</b>

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			<p>HPCSA: 14 challenges reported.</p> <p>SADTC: None</p> <p>SAPC: None</p> <p><b>2. DSD</b></p> <p>SANC: 2 deregistered, however, there were no challenges reported.</p> <p>SACSSP: 86 deregistered. 243 new applications were a challenge.</p> <p>HPCSA: None</p> <p>SADTC: None</p> <p>SAPC: None</p>	<p>SANC: 43 deregistration. 454 reported challenges.</p> <p>SACSSP: 4 deregistration. No challenges reported.</p> <p>HPCSA: 19 deregistration. 14 challenges reported.</p> <p>SADTC: No challenges reported.</p> <p>SAPC: No challenges reported.</p> <p><b>2. DSD- discussions underway to resolve the issue of deregistered employees.</b></p> <p>SANC: 2 deregistered. No challenges reported.</p>
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				<p>SACSSP: 86 deregistered. 243 new applications reported challenges.</p> <p>HPCSA: No challenges reported.</p> <p>SADTC: No challenges reported.</p> <p>SAPC: No challenges reported.</p>
8.	LIMPOPO	The Chamber has prepared the attached reports. See attached DoH and DSD	<p><b>1.DoH</b></p> <p>SANC: 88 challenges identified.</p> <p>SACSSP: None</p> <p>HPCSA: 130 challenges identified.</p> <p>SADTC: The statutory council doesn't participate.</p>	<p><b>1.DoH-Still preparing the latest report</b></p> <p>SANC: N/A</p> <p>SACSSP: N/A</p> <p>HPCSA: N/A</p> <p>SADTC: N/A</p> <p>SAPC: N/A</p>

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			<p>SAPC: None</p> <p><b>2. DSD</b></p> <p>SANC: None</p> <p>SACSSP: A total of 51 employees has been deregistered with the council since they did not have relevant qualification.</p> <p>HPCSA: None</p> <p>SADTC: None</p> <p>SAPC: None</p>	<p><b>2. DSD-Still preparing the report</b></p> <p>SANC:</p> <p>SACSSP:</p> <p>HPCSA:</p> <p>SADTC:</p> <p>SAPC:</p>
9.	GAUTENG	The Chamber has prepared <a href="#">DoH</a> and <a href="#">DSD</a> reports	<p><b>1.DoH</b></p> <p>SANC: 87 Annual fee already paid, 574 Community service, 3 Employee ID number</p>	<p><b>1.DoH</b></p> <p>SANC: 29 deregistered. 87 annual fees already paid. 574 community service. 3</p>





NO:	CHAMBER	STATUSES ON THE REPORT	CHALLENGES ON QUARTER 1 REPORT	CHALLENGES ON QUARTER 2 REPORT
			<p>invalid, 44 Employee ID number not found, 1 Last year's fee outstanding, 1 Nurse deceased, 49 Nurse not registered and 1 Nurse removed – disciplinary.</p> <p>SACSSP: 5 PERSAL Numbers which do not exist and 26 Deduction not allowed for NOA 17.</p> <p>HPCSA: 1 – Verification of the suspensions/ erasures and the timing. 2 – Professionals who keep paying for themselves.</p> <p>SADTC: None</p> <p>SAPC: 102 PERSAL number does not exist.</p> <p>78 Deduction not allowed for NOA 17.</p>	<p>employee ID numbers invalid. 44 employee ID numbers not found. 1 last year's fee outstanding. 1 nurse deceased. 49 nurses not registered. 1 nurse removed due to discipline.</p> <p>SACSSP: 5 PERSAL numbers do not exist. 26 deductions not allowed for NOA 17. 1 department different from system department.</p> <p>HPCSA: 8 erased and 97 suspended. 1 verification of the suspensions/ erasures and the timing. 2 professionals who keep paying for themselves.</p> <p>SADTC: No challenges reported.</p>

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			<p><b>2. DSD</b></p> <p>SANC: None</p> <p>SACSSP: None. However, in terms of the 5 SSP staff that are de-registered there is indication on the report from council that they were deregistered for period of time and must contact the council directly to resolve. The list is provided to the Department's Labour Relations unit to engage these staff further on their deregistration and reason thereof.</p> <p>HPCSA: Legislating and Gazette of new fees.</p> <p>SADTC: None</p>	<p>SAPC: 102 PERSAL numbers do not exist, and 78 deductions not allowed for NOA 17.</p> <p><b>2. DSD</b></p> <p>SANC: No challenges reported.</p> <p>SACSSP: 5 issues from Council with officials</p> <p>HPCSA: legislation and Gazette of new fees.</p> <p>SADTC: No challenges reported.</p> <p>SAPC: No challenges reported.</p>

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			SAPC: None	
10.	NATIONAL	The Chamber prepared both reports. See attached <a href="#">DoH</a> and <a href="#">DSD</a>	<p><b>1.DoH</b></p> <p>SANC: None</p> <p>SACSSP: None</p> <p>HPCSA: None</p> <p>SADTC: None</p> <p>SAPC: None</p> <p><b>2. DSD</b></p> <p>SANC: Late PERSAL Payment on 15 Dec 2023 for SACSSP and individual payment in January for SANC</p> <p>SACSSP: None</p>	<p><b>1.DoH</b></p> <p>SANC: No challenges reported.</p> <p>SACSSP: No challenges reported.</p> <p>HPCSA: No challenges reported.</p> <p>SADTC: No challenges reported.</p> <p>SAPC: No challenges reported.</p> <p><b>2. DSD</b></p> <p>SANC: No challenges reported.</p> <p>SACSSP: No challenges reported.</p> <p>HPCSA: No challenges reported.</p>



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			HPCSA: None  SADTC: None  SAPC: None	SADTC: No challenges reported.  SAPC: No challenges reported.