



REPORT NO. 3 OF 2015

SA National Blood Services (SANBS) Wage Negotiations

Parties met on the 8th April 2015 to continue with salary negotiations. Unfortunately, no settlement was reached and it was agreed that Hospersa will meet with its members to refresh mandates. It is anticipated that this process will take about two weeks, and negotiations will resume around the end April 2015.

The current status is that Hospersa is still demanding a 9.5% salary increase.

Management is offering 7%, broken down as follows:

- 6.5% salary adjustment; and
- 0.5% salary cost incurred by SANBS for additional contribution in order to maintain the current group life and risk benefits for employees (effective from 1 March 2015).

Medical aid contribution

Taking into account the average 9.8% increase in medical aid premiums, Parties agreed on the following increases:

- The medical aid allowance will be increased by the inflation rate i.e. 4.4%.
- The medical aid subsidy will remain at 50/50 and the increase in the subsidy will be the same as the negotiated salary increase.

– *Released by the Office of the General Secretary*