



# MEMORANDUM OF UNDERSTANDING

Case Number: HO5828-15

Commissioner: Moe Ally

In the Conciliation between

NEHAWU/PSA/ISA/HOSPERSA

(Union/Applicant)

and

NATIONAL HEALTH LABORATORY SERVICE

(Respondent)

Arising out of the CCMA conciliation process held on the 05 February 2016, the parties hereby agree to the following:

1. That the conciliation process be extended for a 30 day period.
2. That the parties acknowledge that the relationship between the parties is not ideal.
3. The parties agree to meet with each other in order to find a resolution on the implementation of the Agreement reached between the parties which is here with annexed.
4. That the meetings/ discussion be facilitated by a CCMA Commissioner.
5. That the parties agree to meet regularly between today and 07 March 2016 in order to agree on how to implement the agreement.
6. That the parties also agree to meet and continue discussions even without the CCMA facilitator and between the facilitated meetings.
7. The parties agree to disclose relevant information which will assist the parties in arriving at a resolution. The parties further agree that some of the information required might be confidential and both parties hereby commit themselves to keeping such information confidential. The Unions commit themselves to entering into a "Non-Disclosure" agreement if necessary.

8. The parties agree to the first meeting being held within 7 days (working days).

9. Should the above process result in non-resolution, the unions will reserve their rights to seek legal recourse.

Done and signed at JOHANNESBURG on this 05 day of FEBRUARY 2016.

CLEMENT MARWE  
Applicant

[Signature]  
Respondent

B. Khuzwayo Hospersa

S. MARIIMUNTU ISA

J. Van der Merwe PSA

[Signature]  
J. van der Merwe

[Signature]  
Abal

Witness

Witness

