



REPORT NO. 21 OF 2015

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL MEETING

Implementation of PSCBC Resolution 02 of 2015 (Annual Salary Adjustments)

During the normal Council meeting that was scheduled for yesterday (11 June 2015), Labour requested that engagements should focus on the implementation of PSCBC Resolution 02 of 2015. Labour stated that:

- They were disappointed by the unilateral implementation of the 6.4% salary adjustment by the Employer;
- The Employer did not give respect to the agreement that all parties should await the pending legal opinion – expected by the 29th of June 2015;
- Therefore Labour is withdrawing this agreement; and
- Labour will suspend all Council activities to bring the Employer to its senses.

The Employer responded by saying that they had tried to stop the implementation, but experienced the following hiccups:

- PERSAL was way too far with the implementation to be stopped;
- If they had insisted on stopping the process, all public servants were not even going to receive their normal salaries – and therefore they apologised; and
- The Employer will stick to the legal opinion. If it comes out that they should reinstate the 0.6%, they will do so.

The Employer's response was not well-received by Labour. The Labour parties insisted that the withdrawal from all Council activities must stand. Today, Labour will hold a media briefing to inform the public of its intention.

Members are therefore advised that they will be receiving their salary adjustments this month – at 6.4%.

– Issued by the Office of the General Secretary