



## **REPORT NO 2 OF 2015**

### **PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC) MEETING**

The Employer did not respond in writing to all demands, as agreed by parties at a previous meeting. They promised to respond at the next meeting. Labour raised their concerns that the Employer should ensure they do respond in writing because Labour had put their demands in writing. This will assist Labour to solicit mandates, and speed up the negotiation process.

There was no movement from both parties.

The Employer's offer remains:

-5.8% (CPI) for 2015/2016;

-CPI for the following two financial years (2016/2017 and 2018);

-Additional 2 days were added to the family responsibility leave.

-Medical assistance on open schemes remains the same at a maximum of R1014 per month, with the Employer contributing 66.67%;

-Medical subsidy adjustment on GEMS will be from March 2012 with CPI; and

The employer is still to respond on other matters in writing.

### **Danger Allowance**

Labour tried to convince the Employer to agree that the Danger Allowance should be discussed in sectors so as to do the matter justice. Its argument was that both Labour and Employers in the various sectors understand the dynamics in different categories – the same way that parties dealt with improvement of qualifications.

However, the Employer was adamant that Council must work on the Danger Allowance and not delegate it to sectors.

Parties could not find each other. Labour will consult with their Principals. This matter will be discussed further on the 23/01/2015

– *Released by Collective Bargaining*