

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC)

REPORT NO 5 OF 2018

13 APRIL 2018

WE can report that the wage negotiations at the Public Service Co-ordinating Bargaining Council (PSCBC) continued on 9 and 10 April 2018.

It was previously reported that the employer tried to deviate from the offer it made on 26 January 2018 to a less favourable offer. We in turn rejected the new offer and made the employer aware that we will not move forward with the current offer. We informed the employer to bring back the offer it made on 26 January 2018 in order to move forward.

The employer requested to take a recess on negotiations up until 24 April 2018 in order to refresh its mandate. The reason the employer wanted a recess was due to all the ministers being deployed elsewhere as a result it could not get a mandate.

We then agreed that all parties must go back to their principals to obtain new mandates.

We met with our principals and informed them of the request by the employer to take a recess on the negotiations. Our principals rejected the request by the employer and demanded that negotiations must continue on 17 April 2018. If the employer cannot continue on 17 April 2018, we must re-table our original

demands of wage increase as follows:

- 12% for levels 1 to 7;
- 11% for levels 8 to 9; and
- 10% for levels 10 to 12.

The above demands must also include housing and pay progression demands that were initially made.

The principals further instructed us to seek mandate from the members to declare a dispute.

We will keep members updated on all latest development.

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

PROVINCIAL HOSPERSA OFFICES

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