

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC)

REPORT NO 3 OF 2018

15 MARCH 2018

WE can report that the wage negotiations at the Public Service Co-ordinating Bargaining Council (PSCBC) were postponed earlier this year due to changes in the South African Cabinet.

One of the changes in Cabinet affected the negotiations whereby a new Minister of Public Service and Administration was appointed.

We are glad to advise that a new date to resume negotiations has now been set for 22 March 2018.

We are fully aware that the implementation date for increases is 1 April 2018 and that this date is fast approaching with unlikelihood of negotiations being concluded by that time. Therefore, we will fight to have members' increases back dated.

We will keep members updated on all the latest developments.

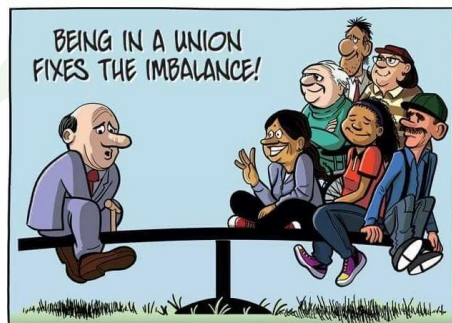
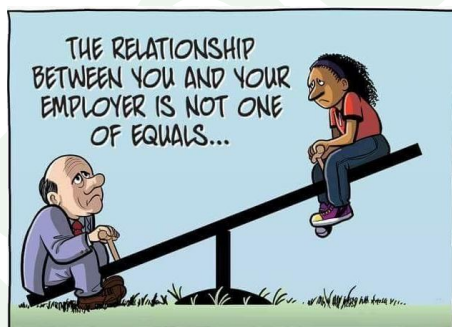
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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

PROVINCIAL HOSPERSA OFFICES

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KwaZulu-Natal (033-342-6847)
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Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

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