



Public Service Pulse

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC) REPORT NO 2 OF 2017

14 March 2017

We can report that Council met on 14 March 2017 to specifically discuss the implementation of the **2017 / 2018 cost of living adjustment**.

The employer made a presentation regarding the cost of living adjustment for employees on salary levels 1 to 12 as well as those covered by Occupational Specific Dispensations (OSDs).

In its presentation the employer indicated that the salary adjustment for 1 April 2015 to 31 March 2016 was 7%; and that the adjustment for 1 April 2016 to 31 March 2017 was 7,6%.

The employer cited that National Treasury projected the inflation rate as per the Consumer

Price Index (CPI) for 2017/2018 financial year to be at 6.3%.

This would mean that the salary increase will be **7.3%**, which is the projected CPI plus 1% as per PSCBC Resolution 8 of 2015 – which was a multi-year wage agreement.

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For more information visit www.hospersa.co.za or contact your Provincial Office



PROVINCIAL HOSPERSA OFFICES

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10 Good Reasons to Join Hospersa

1. Individual indemnity cover of up to **two million rand** per member
2. Death benefit of **R3 630** for principal members after 6 months of membership
3. **Professional legal assistance** for labour-related issues at the Bargaining Council, CCMA and Labour Court
4. Collective bargaining **negotiating salaries** and other substantive conditions of employment
5. Trained, democratically-elected **shop stewards**
6. Representation at **disciplinary hearings**, grievance procedures and incapacity processes
7. Representation on **various committees**, including Employment Equity and OHS
8. **General Meetings** with members
9. Bilateral **meetings with management**
10. Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).