

PSCBC WAGE NEGOTIATIONS UPDATE

REPORT NO 11 OF 2018

29 June 2018

WE can report that wage negotiations at Public Service Coordinating Bargaining Council (PSCBC) for the annual salary adjustment and improvements on conditions of service have been finalised, albeit Hospersa rejecting the offer.

We keep members updated and continue campaigning for improved remuneration and working conditions.

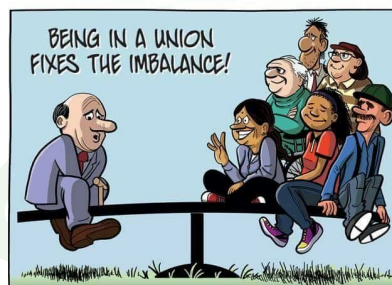
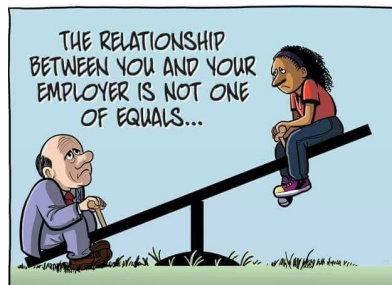


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On 27 June 2018, the Department of Public Service and Administration (DPSA) wrote to the PSCBC General Secretary regarding the delay in the implementation of the 2018 cost-of-living adjustment for employees on salary levels 1 to 12 and those covered by Occupation Specific Dispensation (OSDs).

In the correspondence, the DPSA confirms that the back pay for the months of April to June 2018 for all personnel (those paid on the 15th as well as at the end of the month) in the General Public Service (including the Health Sector, Education Sector and Correctional Services) will be deposited in their bank accounts on Friday 6 July 2018, and that their salaries in July 2018 will reflect the adjustment.

Please find the attached letter.



To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)

Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R4 392** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts

Join Us to have a bigger voice. Contact us on the numbers below and we will process your application as soon as possible.

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