



PHSDSBC REPORT 2 OF 2017

02 May 2017

THIS report deals with developments at the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) meeting held on 26 April 2017.

As it was previously reported we declared a dispute in the PHSDSBC regarding three matters, namely Amendment to PHSDSBC Resolution 2 of 2010 (Rural Allowance for Public Health Sector), Introduction of Rural Allowance for Social Services Professionals and Amendment to PHSDSBC Resolution 1 of 2009 (OSD for Social Services Professionals and Occupations – revision of entry levels).

The matter was not settled at conciliation and referred for arbitration for employees who are in essential services. Trade unions called for a Special Council meeting in which the employer tabled a draft framework agreement on payment of Rural Allowance and Amendment of the Occupational Specific Dispensation (OSD) for Social Services Professionals and Occupations. We took the draft agreement to study and made proposals on clauses that we were not in agreement with. In the next meeting we provided the employer with proposals and amendments of some of the clauses

in the draft agreement. The Majority of the proposed amendments were incorporated in the draft agreement.

However parties could not agree on the first clause under the objectives which reads as follows: ***“To provide a framework, which will serve as a basis for parties to negotiate and enter into an agreement for payment of rural allowance in the Social Development Sector within the PHSDSBC”***. We are of the view as labour that it should read in the following manner: ***“To provide a framework, which will serve as a basis for parties to negotiate and enter into an agreement for payment of rural allowance in the PHSDSBC”***. The inclusion of Social Development Sector means that Social Services Professionals in other departments will not be included in the agreement. As labour we feel strongly that we cannot enter into an agreement that will exclude other Social Services Professionals who are our members and in our sector.

We will keep you posted on development.

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