

PHSDSBC REPORT 11 OF 2018

10 SEPTEMBER 2018

THE Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) held a Council meeting on 30 August 2018.

The following matters were discussed:

PHSDSBC Resolution 4 of 2017: Agreement on the Payment of a Special Allowance and a Danger Allowance

A report was given by the two experts who attended a special Council meeting on the 23 August 2018. The experts raised challenges regarding the professionalization of the Forensic Pathology Services.

There are currently no institutions that are willing to provide a formal training course for Forensic Pathology Services. Training institutions raised concerns on the sustainability of offering this course. Currently, there are no institutions accredited to offer this course.

The parties resolved that since there are two representatives of Council on the Health Professions Council of South Africa (HPCSA), the representatives should raise the identified challenges in their next meeting of HPCSA.

- **Amendment to Revised Non-Pensionable Recruitment Allowance referred to as Rural Allowance;**
- **Review of Danger Allowance in the Public Service;**

- **Review of Uniform Allowance in the Public Sector; and**
- **Reintroduction of Childcare and Breastfeeding facilities for lactating mothers employed in Public Health and Social Development sector.**

These four matters were discussed in a special Council meeting of 23 August 2018 and will be finalized in the next special Council meeting.

Professional Drivers Permits (PDP) for Emergency Medical Services (EMS) Personnel

The employer was expected to give feedback on their research findings on the allegations placed by Hospersa that there are people employed in the EMS departments as call centre staff, but expected to have PDP licenses.

The employer agrees that this should not be the case, and has requested Hospersa to provide evidence of the incidences where this is practiced, so that the employer can immediately attend to this problem.

Continuous Professional Development (CPD) for EMS Personnel

The employer reported that it is still busy with the investigation of this matter and will report back in the next special Council.

Agreement on the Payment of Annual Statutory Registration Fees in Respect of Health Care

Occupations for the Health and Social Development Departments

Parties requested to conclude on their mandating processes regarding this matter.

Verification of Audited Membership Figures as at 31 December 2017

It was reported that the Executive Committee (EXCO) has appointed Kreston International Independent Accounting firm to deal with this matter. Council will be given a report of the outcomes.

Agreement on the Re-grading of Social Auxiliary Workers in the Department of Social Development and Department of Health

The employer reported that since there have been amendments made on the draft agreement; the employer has to take the amended agreement to its principals to obtain a mandate.

We will keep members up to date with any developments.

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If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

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