



Public Service  Pulse

## REPORT 1 OF 2016

### **Public Health & Social Development Sectoral Bargaining Council (PHSDSBC) Meeting**

The issues listed hereunder were discussed at a meeting held on the 19<sup>th</sup> February, and a brief report is given of the discussion, indicating the decisions taken.

#### **1. Transfer of the OHSC (Office of Health Standards, Complaints and Compliance)**

The Employer placed the OHSC issue on Council's agenda for engagement and the signing of a resolution. Hospersa (backed by other unions) raised an objection to the discussion of this matter. The matter had been devolved by Council to the national chamber, as it only affected staff employed by the national Department of Health. The national chamber has not concluded its work on this matter and the Employer, who is also a party in the national chamber, would like to be in a position to rescind its decision, by tabling this matter again in Council.

Council decided to give the national chamber two weeks to conclude the matter, and write a closing report to Council

#### **2. Averaging of working hours**

The Employer presented a document detailing the rationale for their request to average working hours. It is clear from the Employer's presentation that this issue was brought about by Emergency Services personnel, who have

embarked on sporadic industrial action due to working hours and unpaid overtime, among other reasons. With the exception of the Basic Conditions of Employment Act (BCEA), there is no other policy regulating working hours.

The Employer is proposing that there be an agreement signed to regulate the averaging of working hours – as per the attached presentation.

Labour noted the presentation, and is seeking input and mandates from the respective unions. Labour will report back at the following meeting.

*– Issued by the Office of the General Secretary*