



NETCARE (WAGE NEGOTIATIONS)

REPORT 1 OF 2017

18 JANUARY 2018

Hospersa wish to welcome back all our members from a festive holiday season and wish you all a great 2018!

We are glad to report that the first round of negotiations with Netcare management will take place on 23 January 2018.

Unlike in previous negotiations, this year members will be able to receive live updates from their elected shop stewards.

We urge shop stewards to contact our National Full-Time Shop Steward, Reuben Reddy on 083 230 2594 or reubenreddy@hospersa.co.za, to join the Whatsapp group specifically set-up for the negotiations.

The Union's National Collective Bargaining Department and the Full-Time Shop Steward will spearhead the negotiations instead of the provincial representatives as in the past.

Aside from the live updates on the Whatsapp group, regular teleconferences with the provincial representatives will be organized to receive mandates and to ensure that members receive up to date communication timeously.

The emphasis is always on strong organising at member-level where members stand together to demonstrate that we can put their demands to the employer. Our mission

is always to improve conditions of employment. Therefore, our power lies in utilising the profits shown by employers, to negotiate salary and benefit improvements that address cost of living increases.

We will always do our best to protect our members against the cost increases over which they have no control, but for this we need to organise and increase our footprint!

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts

Contact your Provincial Office on the numbers below and we will process your application as soon as possible.

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)