



NETCARE 911 (ROYAL BAFOKENG)

REPORT 2 OF 2017

24 May 2017

ON 18 May 2017, the Health and Other Service Personnel Trade Union of South Africa (Hospersa) and Netcare 911 met with the Royal Bafokeng EMRS, the new service provider at Royal Bafokeng Anglo Platinum Mines in Rustenburg.

As previously reported Netcare 911 lost the contract to Royal Bafokeng EMRS which will in turn affect the employment of 16 employees, 11 of which are our members.

In this meeting Netcare and Hospersa engaged the new service provider to see if it can consider employing the 16 affected employees. During the meeting, It was agreed that Netcare 911 Human Resource Manager will share affected employees' information with the new service provider to see how assistance can be provided in dealing with this predicament.

After the meeting, Hospersa, Netcare 911 management and the new service provider met with all affected employees to formally brief them on developments on this matter.

We agreed that Netcare Human Resource Manager conducts a one-on-one meeting with affected employees from 18 May 2017 to see who is prepared to relocate to Netcare 911 in other provinces and who will be willing to be employed by

the new service provider from 1 July 2017.

Parties have not yet engaged on how to structure the severance pay for those employees who will be interested in being employed by the new service provider and those who will choose not to be employed by the new service provider or relocate.

Hospersa will continue to give feedback with developments.

Affected members in the North West are urged to contact their Provincial Office for any assistance regarding membership.

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)

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10 Good Reasons to Join Hospersa

1. Individual indemnity cover of up to **two million rand** per member
2. Death benefit of **R3 993** for principal members after 6 months of membership
3. **Professional legal assistance** for labour-related issues at the Bargaining Council / CCMA and Labour Court
4. Collective bargaining **negotiating salaries** and other substantive conditions of employment
5. Trained, democratically-elected **shop stewards**
6. Representation at **disciplinary hearings**, grievance procedures and incapacity processes
7. Representation on **various committees**, including Employment Equity and OHS
8. **General Meetings** with members
9. Bilateral **meetings with management**
10. Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)