



NETCARE 911 (ROYAL BAFOKENG AND SIBAYA CASINO)

REPORT 1 OF 2017

10 May 2017

THE Health and Other Service Personnel Trade Union of South Africa (Hospersa) and Netcare 911 met on 8 May 2017 to be briefed on the possible retrenchments at Royal Bafokeng Anglo Platinum Mines in Rustenburg and Sibaya Casino in KwaZulu Natal.

We were informed by Netcare 911 that it has lost the contracts with Royal Bafokeng Anglo Platinum Mines and Sibaya Casino to new service providers. The contract in Rustenburg was lost to Royal Bafokeng Services and the process must be concluded by the end of June 2017.

Netcare 911 further informed us that the termination of the employment contracts will affect 16 employees [Royal Bafokeng Anglo Platinum Mines] of which 11 are Hospersa members and 4 other members in KwaZulu Natal [Sibaya Casino]. Netcare 911 cannot promise that it will be able to provide alternative employment to the affected employees.

We were also made aware that the new service providers may not have their own personnel who will provide the same service that Netcare 911 provided. As a result Hospersa and Netcare 911 have requested a meeting with the new service

provider in Rustenburg to see if it can consider the transfer of the 11 affected members, in terms of Section 197 of the LRA, with hope of saving members' employment.

We were able to secure a meeting with the new service provider in Rustenburg on 18 May 2017 and feedback will be distributed thereafter.

The same process of meeting with the new service provider will take place in KwaZulu Natal as well. However, Netcare 911 believes that it may be able to save the employment of the affected members in KwaZulu Natal by transferring them to Albelito and Umhlaga.

Hospersa will continue to give feedback with developments.



To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)
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10 Good Reasons to Join Hospersa

1. Individual indemnity cover of up to **two million rand** per member
2. Death benefit of **R3 993** for principal members after 6 months of membership
3. **Professional legal assistance** for labour-related issues at the Bargaining Council / CCMA and Labour Court
4. Collective bargaining **negotiating salaries** and other substantive conditions of employment
5. Trained, democratically-elected **shop stewards**
6. Representation at **disciplinary hearings**, grievance procedures and incapacity processes
7. Representation on **various committees**, including Employment Equity and OHS
8. **General Meetings** with members
9. Bilateral **meetings with management**
10. Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)