



NHLS REPORT NO. 10 OF 2015

NATIONAL HEALTH LABORATORY SERVICE SALARY NEGOTIATIONS

The Employer requested a special meeting with Labour in order to reach a settlement. The meeting was attended by a delegation from the National Department of Health led by DDG Ms Matsotso.

Annual salary increase

The Parties have agreed to a 7% salary adjustment.

Medical aid subsidy

The Parties have agreed to increase the medical aid subsidy by 7%, to the amount of R2 285.

Housing/living allowance

The Parties agreed to increase the housing/living allowance to R1 200.

Implementation Date

The Parties agreed to implement the annual salary increase from the 1st April 2015.

Salary scales

The Parties agreed to implement the salary scales for employees on salary band A-C as follows:

The implementation will be done in two financial years – 2015/2016 and 2016/2017.

Fifty percent of the new salary scale adjustment will be implemented in the current financial year (2015/2016). The remaining 50% will be implemented in the following financial year (2016/2017).

Outstanding issues

All outstanding matters will be dealt with in the Bargaining and Labour Relations Forum (BLRF).

Parties agreed to conclude all outstanding matters within six months after signing an agreement.

Parties agreed to convene the next BLRF within 10 working days to develop a detailed work plan with timelines.

Termination letters and Notices of disciplinary action

Parties agreed that Nehawu will withdraw the notice to embark on a national strike. The Employer has withdrawn the dismissal of 28 staff members who took part in an illegal strike.

The Employer will circulate the draft agreement.

Members are requested to provide us with mandates.

– Issued by the Office of the General Secretary