



NETCARE GROUP: FINAL WAGE NEGOTIATIONS REPORT

Hospersa has concluded wage negotiations for three divisions in the Netcare group, achieving the following improvements to substantive conditions of service, which will be implemented with effect from 1 March 2015.

The finer details of each wage agreement within the group will be made available to our structures for further study as details are too lengthy for this report.

Negotiations were conducted separately for each division – hence the different outcome for each entity.

<u>Division</u>	<u>Netcare Hospital</u>	<u>Medicross</u>	<u>PrimeCure</u>
ATB	7 %	6.7%	6.5%
Medical Aid Subsidy	R 1742	R 1742	R 300 non- pensionable medical allowance
Long Service Award	n/a	Additional R100 for 5yrs, R200 more for 10yrs & 15 yrs	n/a
Nursing Clinical Allowances	As per schedule in agreement	n/a	n/a
Nursing Minimums based on years of service	As per schedule in agreement	n/a	n/a
Minimum Nursing entry salary	As per schedule in agreement	n/a	n/a
Enhanced Funeral Benefit	As per schedule in agreement	As per schedule in agreement	As per schedule in agreement
Travel (Sars)	R3.18	R3.18	R3.18
Other conditions as contained in the agreement	Other conditions as contained in the agreement	Other conditions as contained in the agreement	Other conditions as contained in the agreement

This report gives members an overview of the impact of negotiations on members' pockets. Further details are obtainable via your shop stewards and provincial offices.

Hospersa wishes to thank all members, especially those bargaining units represented in wage negotiations, for their patience and perseverance – and thank you to their team leaders.

– Issued by the Office of the General Secretary