



WAGE NEGOTIATIONS UPDATE (MEDICROSS)

REPORT 4 OF 2018

2 MARCH 2018

WE are glad to report that on 28 February 2018 Hospersa participated in the fourth round of wage negotiations with Medicross.

The meeting was adjourned for us to refresh our mandate and engage members on whether to accept or reject the offer.



The following were discussed:

Salary Increase

The employer tabled a revised offer of 5.5% across the board (ATB) salary increase. The employer indicated that it is their final offer.

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We also revised our demand to 6.5% ATB as our final position.

Medical Aid Subsidy

The employer tabled a 6% increase.

We revised our demand to 6.5%.

Allowances

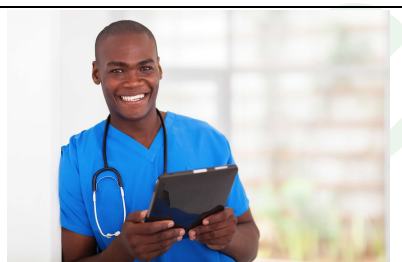
We agreed that the twilight allowance will remain the same as per the current agreement.

Travel

We agreed that the travel reimbursement will be adjusted to the current South African Revenue Services (SARS) rates.

Performance linked increases

We agreed that the performance linked increases be removed and the focus be on ATB increase.



To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)

Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts

Contact your Provincial Office on the numbers below and we will process your application as soon as possible.

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)