



## MEDICLINIC – LOUIS LEIPOLDT (WESTERN CAPE)

REPORT 2 OF 2017

30 MAY 2017

THE Health and Other Service Personnel Trade Union of South Africa (Hospersa) is pleased to report that the dispute regarding the determination of the threshold to negotiate on behalf of its members in collective bargaining matters with Mediclinic Louis Leipoldt has been finalised.

We can now legitimately engage the Mediclinic on employment matters mutual to both parties.

We have already received mandates from our members to begin negotiations with Mediclinic on salary increases and other conditions of service for the 2017/2018 financial year.

The first round of wage negotiations will commence on Thursday, 25 May 2017.

We will ensure that all measures with our Local team at the Western Cape are well coordinated to ensure a Hospersa team of officials is put together which will include some members of your branch for this important first round of wage negotiations.

We would like to thank all our members in Mediclinic Louis

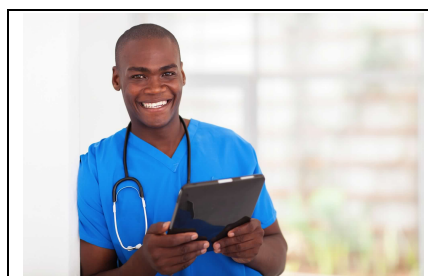
Leipoldt for their unwavering support and continued efforts in ensuring that the plight of workers is advanced.

We will continue to work towards uniting all workers in improving their remuneration and working conditions

You will be kept informed of developments as they unfold.

**Viva Hospersa Viva!**

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website ([www.hospersa.co.za](http://www.hospersa.co.za))  
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### 10 Good Reasons to Join Hospersa

1. Individual indemnity cover of up to **two million rand** per member
2. Death benefit of **R3 993** for principal members after 6 months of membership
3. **Professional legal assistance** for labour-related issues at the Bargaining Council / CCMA and Labour Court
4. Collective bargaining **negotiating salaries** and other substantive conditions of employment
5. Trained, democratically-elected **shop stewards**
6. Representation at **disciplinary hearings**, grievance procedures and incapacity processes
7. Representation on **various committees**, including Employment Equity and OHS
8. **General Meetings** with members
9. Bilateral **meetings with management**
10. Service provider benefits including **discounts on services** and stays at holiday resorts

**If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).**

**Eastern Cape** (043-722-3776)  
**KwaZulu-Natal** (033-342-6847)  
**Northern Cape** (053-842-2001)

**HOSPERSA OFFICES**  
**Free State** (051-448-4659)  
**Limpopo** (015-295-3272)  
**North-West** (018-462-3692)

**Gauteng** (011-791-2243)  
**Mpumalanga** (013-752-6199)  
**Western Cape** (021-591-9283)