



MEDICLINIC – LOUIS LEIPOLDT (WESTERN CAPE)

REPORT 4 OF 2017

27 June 2017

THE Health and Other Service Personnel Trade Union of South Africa (Hospersa) has referred a dispute to the Commission for Conciliation, Mediation and Arbitration (CCMA) after we deadlocked with Mediclinic Louis Leipoldt during the wage negotiations.

After discussions with our legal team, Hospersa lodged a dispute at the CCMA on 23 June 2017.

The impasse is a result of the mandate received from our members to reject the employer's wage increase offer.

The employer's final offer, across the board, is as follows:

- 5.19% wage increase for the Administrative personnel;
- 5.84% wage increase for Nursing personnel; and
- 5.13% wage increase for Pharmacy personnel.

The members' mandate is an equal percentage increase for all categories of staff.

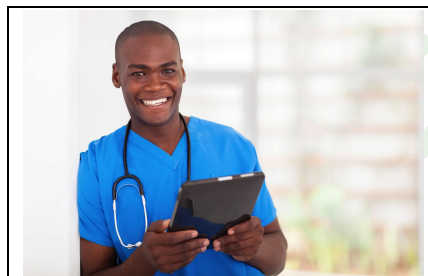
The CCMA is yet to set a date for Conciliation where parties will try to resolve the impasse.

Hospersa will continue working towards uniting all workers in improving their remuneration and working conditions.

We will keep members up to date on developments.

Viva Hospersa Viva!

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



*All updates and newsletters are also placed on our website (www.hospersa.co.za)
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If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts.

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KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)