

GEMS - AMENDMENT OF THE SCHEME RULES (RULE 13.3)

The Health and Other Service Personnel Trade Union of South Africa (Hospersa) would like to notify members about an amendment made on the Government Employees Medical Scheme (GEMS) Rule 13.3.

GEMS Rule 13.3 was amended with effect from 1 January 2017. The effect of the amended rule would result in contribution increases for some members with effect from 1 July 2017, due to cost of living salary increases implemented on 1 April 2017.

This information was communicated to GEMS members in December 2016 as part of the Scheme's communication on the 2017 Benefit Year.

However, the GEMS Board of Trustees resolved on 25 April 2017 to amend Rule 13.3 again by reverting to the rule that applied until 31 December 2016.

GEMS is also happy to inform members that the Registrar of Medical Schemes registered the rule change on 3 March 2017.

In view of this rule change, the Scheme will not assess members' salaries in July 2017 and members will not experience contribution increases due to an increase in their salaries.

This notification was issued on behalf of GEMS. For more information, members can contact the **GEMS call centre on 086 000 4367**.

Viva Hospersa Viva!

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)



10 Good Reasons to Join Hospersa

1. Individual indemnity cover of up to **two million rand** per member
2. Death benefit of **R3 993** for principal members after 6 months of membership
3. **Professional legal assistance** for labour-related issues at the Bargaining Council / CCMA and Labour Court
4. Collective bargaining **negotiating salaries** and other substantive conditions of employment
5. Trained, democratically-elected **shop stewards**
6. Representation at **disciplinary hearings**, grievance procedures and incapacity processes
7. Representation on **various committees**, including Employment Equity and OHS
8. **General Meetings** with members
9. Bilateral **meetings with management**
10. Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)