

PROVINCIAL PULSE

Gauteng

HEALTH WORKERS STRIKE UPDATE

REPORT 1 OF 2018

15 MARCH 2018

HOSPERSA has noted reports of a health workers strike in Gauteng Province scheduled to take place this coming Friday, 16 March 2018.

We would like to inform our members that Hospersa will not be taking part in the reported strike and encourage those members that must be at work to not abandon their duties on Friday.

The reported downing of tools is deemed as an illegal strike and could have serious implications for members that participate instead of being at work.

To address the dispute, we will be actively engaging the employer to find an amicable solution to break the impasse.

The non payment of bonuses linked to the Performance Management and Development System (PMDS) for health workers remains a burning issue in the province.

According to Part B (Performance Bonuses) of the 2017 Incentive Policy Framework for Non-Occupation Specific Dispensation

(OSD) employees on salary levels 1 to 12 and employees covered by OSDs, the Minister of Public Service and Administration determined that the annual expenditure on performance bonuses may not exceed 1.5% of a department's annual remuneration budget.

We will continue playing an active role in addressing this issue with the employer by questioning where the 1.5% budgeted amount is being spent.

We will keep members up to date on any further developments.

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts

Contact your Provincial Office on the numbers below and we will process your application as soon as possible.

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)