

PROVINCIAL PULSE

Eastern Cape

EASTERN CAPE PSCBC CHAMBER REPORT

REPORT 1 OF 2018

7 MARCH 2018

The Coordinating Chamber of the Public Service Coordinating Bargaining Council (PSCBC) in the Eastern Cape met on 28 February 2018 and the following were discussed:

Filling of Vacant Funded Posts

The employer provided a report on this matter. We felt that the report was outdated as the gap between the meetings was too great. The employer disagreed. The matter will be dealt with in the next Chamber meeting.

Employer in Contravention of PSCBC Resolution 1 of 2003 (Agreement on Disciplinary Code and Procedure)

The parties resolved this matter by agreeing that the contraventions will no longer be taking place, and if so will be reported.

Restructuring at the Eastern Cape Department of Education

It was reported that the Reference Group is still interrogating the draft Organisational and Post Establishment Structure, taking into consideration the inputs obtained from all stakeholders inclusive of management, organised labour, the Office of the Premier, the Department of Public Service and Administration (DPSA), and the Department of Basic Education.

Officials dismissed during the 1991 Ciskei Industrial Strike Action

This matter was not discussed as deliberations are taking place outside of the Chamber.

Labour Law Seminars

A letter was written to parties indicating that the exact dates of the Labour Law Seminars are awaiting approval of the PSCBC year planner by the Council members. These Seminars are further delayed by the salary negotiations process which is currently underway.

Non-implementation of Arbitration Awards, Provincial Departments:

This matter was not discussed.

Non-compliance with PSCBC Resolution 5 of 2015 (Agreement on New danger Dispensation)

The employer indicated that it is waiting for a directive from DPSA and will be holding workshops on this matter.

Usage of Contract Workers by Departments / Community Development Workers

We raised the issue of these workers who are abused by the different government departments. We as organised labour agreed to go back to our members and gather information on these workers who are still on contract. This information must be compiled and sent to the Office of the Premier for

investigation. We also raised the issue of internships that are not correctly implemented; interns are working in posts without supervision. The information about the internship will also be sent to the Office of the Premier. This item will remain on the agenda until it is finalised. The employer seconded this proposal of Hopersa.

Provincial Performance Management Development System (PMDS) in line with DPSA Determination

The employer provided us with a report on this matter. We as organised labour deliberated on this information provided by the employer. We agreed that further consultation is needed on this matter. The employer has already provided DPSA with proposals to add to the determination without consulting us. The employer intends to implement this determination by 1 April 2018.

We will keep members updated on further developments.

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